FROM THE DIRECTOR

Dear Applicant,

MAPLERIDGE Ranch has been a camping ministry to the Southern Tier area of New York for over 58 years! Located on 300 acres of wooded ridges and fields! The Camp offers 7 Sessions, allowing campers ages 7-17 to experience the fun and excitement of over night camping, plus lasting influences of a Godly, Loving staff that have one goal in mind, to see young people grow in their personal relationship with Jesus Christ.

The future of **MAPLERIDGE** has never looked brighter, we have a rich history of God's faithfulness that we get to build upon! Summer Camp 2014 is a going to be awesome. I believe God has the perfect staff planned, and each camper will have the best summer of their life. Campers get to experience the beautiful trails while hiking or on horseback. They will be able to choose 3 skills for their session, including the options of Paintball, Climbing Tower, Archery, Swimming, Outdoor Adventure, etc! Each session will have a Speaker and Worship Leader, who will encourage both the Campers and the Staff in their walks with Him! Our goal is to have 2 Counselors for every 10 campers, with about 100 campers each session. As a staff member, you will truly know many of the campers.

Did you know that over 60% of our campers come from unchurched, non religious backgrounds? In addition, the stats say that only 17% of the Northeast United States attend church regularly! We are no doubt in a potential Harvest Field. You will have ample opportunities to share and show the Love of Christ to the campers, by one-on-one, in your Cabin Pow-Wow, or at a Campfire!

I believe that the Summer of 2014 will continue to lay the foundation for many Camp Traditions for generations to come! Will you prayerfully consider applying to join our summer staff?

In Him,

Duane R. Blasdel
Camp Director
MAPLERIDGE Ranch
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Owego, NY 13827
607-687-2238
duane@mapleridgeranch.org
www.mapleridgeranch.org

MAPLERIDGE desires that every camper experiences New Adventures, builds Lifelong Friends, and discovers the Love of Christ.

"HOW I CAN EXPECT TO BE INVOLVED AS A CAMP STAFF?"

MAPLERIDGE would like to share with you what is expected of you for this summer so we all can be on the same page and work well as a staff serving the camper.

❖ MAKE "FUN" AN EVERYDAY OCCURRENCE.

Camp is a place of "Over The Top" FUN for campers. Because of the unique setting, it is expected that you enter into the elements of "FUN" daily. A Creative & Fun Camp Spirit is very important at camp.

❖ CAMP IS FOR THE CAMPER.

It is our desire that everyone here is working for the campers. This means caring for their physical, mental, emotional, social, and spiritual well being. You can expect there to be some tough times. We ask that you keep your summer one of balance even when it comes to weekends, relationships, rest, and spiritual growth. Keeping these in balance will help in finishing the summer strong.

❖ CAMP IS REWARDING, BUT DEMANDING.

Ranch Staff sacrifice their summer with hard days, long hours and being "on-duty" 24/7. We believe that physically exerting yourself is good and an act of service to God. You will have a 24 hour period off each weekend, but when it comes to camp you need to be available to campers and other staff. Staff work hard for very little pay but are rewarded eternally.

❖ BUILD AN INTIMATE RELATIONSHIP WITH JESUS CHRIST.

The demanding task of being with young people can only be sustained by being with the One that can supernaturally energize you. Parents desire to see young adult's model Christ-like behavior and attitudes before the campers, no matter what the circumstance.

❖ DON'T "SWEAT THE SMALL STUFF."

There are many instances at camp when things do not go as we wish. It can be frustrating, but it's eternity that we focus on as a staff. As the little things come and go at camp we ask you to let them go and stay focused on your ministry opportunity.

Your hard work and meeting these expectations will be rewarded.
It might come in a child asking you "How can I know Jesus?"
You may see it when your camper is smiling in a picture
or your camper overcoming a fear at the tower, horses or paintball.

Please prayerfully consider these expectations and your ability to follow through with them!

There are so many ways you can potentially plug in if you are interested in working at a camp this summer! One thing is for sure, no matter what position you prayerfully consider, you'll have an impact on the lives of so many kids! Each of the following positions has a unique way of serving Christ and kids! Food and Lodging are provided with all positions.
For more information or questions, please notify us...

LEAD TEAM

LEAD TEAM DIRECTORS: These Director positions are experienced staff members who lead all the critical areas to make Camp awesome! These positions are usually filled with staff members who have worked with us in the past! The positions include: Program Director, Head Counselor, Health Safety Director, Cook, and CREW Director. (Summer Salary: dependent of experience and position)

COUNSELOR TEAM

CAMP COUNSELOR A Camp Counselor is Fun Loving, Godly leader who will work with a group of 8-10 campers per week. They are responsible for the overall well being; physically, emotionally and spiritually, of each camper! In additional, they will teach or assist in a few specific skill areas! Must be 18 years of age and finished 12th grade. In addition to being a counselor, one can consider fulfilling a Support Team Role. (Summer Salary: $1000/Summer)

CREW COUNSELOR A CREW Counselor is a Fun Loving, Godly leader who has Camp Counselor experience. Will work with group of 8 High School Volunteers for a 3 week period. They are responsible for the overall well being of the CREW teams, including discipleship, encouragement, service and discipline. In addition, they will develop bible studies, plan off camp activities, fulfill "Every Square Inch" projects, and assist in overall program of camp. If you are pursuing a Youth Ministry Degree, this would be a great position to consider; working closely with High School Students. (Summer Salary: $1000/Summer)

SUPPORT TEAM

This team provides the support for the Camp Counselor and Lead Teams. They have the responsibility of the daily operations and maintenance that enables camp to run smooth, safe and effective.

WRANGLER Oversees the Horsemanship Program, making sure the campers have a fun and safe time interacting with the horses. Qualifications: Extensive Horse experience, 18 years of age, and approved by Camp Director. (Summer Salary: $1100/Summer)

LIFE GUARD The Life Guard oversees the program at the pool making sure the campers have a fun and safe time at the pool. Qualifications: Red Cross Lifeguard Certification and be approved by Camp Director (Summer Salary: $1000/Summer) (Can be a Counselor & Lifeguard)

TOWER MONITOR The Monitor oversees the entire Sky Highers Skill. They are trained in facilitating the Alpine Tower Experience. This means that they can supervise a group through climbing the alpine tower. The tower monitor is one that desires more training in ropes course work and in group dynamics. Age requirement is 18+ depending upon previous ropes course and tower experience. (Can be a Counselor & Tower Monitor)

MEDIA DIRECTOR: Media Director make programs memorable and fun as well as create ways for parents to be engaged in Camp while their kids are away. Media Director oversees photography, video, and media support in our worship services. Qualifications: Have basic photography, video, sound, and social-media skills (Summer Salary: $1000/Summer)

WORSHIP LEADER Oversees our daily worship services & leading our campers in how to worship the Lord in fun, age appropriate ways. Qualifications: Extensive worship leading experience (Salary: $1100/Summer)

SUMMER CAMP 2014
STAFF DATES

STAFF TRAINING:

Lead & Support Team:	June 18 - 28	
Counselor Team:	June 22 - 28	

SUMMER CAMP (6 WEEKS):

Session 1 - Day Camp	June 30 -July 4	Ages 7-11
Session 2:	July 6 - July 12	Ages 8-17
Session 3:	July 13 - July 19	Ages 8-17
Session 4 - Buckaroo Camp	July 21 - July 25	Ages 7-11
Session 5:	July 27 - August 2	Ages 8-17
Session 6:	August 3 - August 9	

STAFF FINALE: August 9 (Head Home August 10)

New Life Youth Group August 10 - 15

We will hire 10 - 12 staff to facilitate Programs (i.e - Horses, Tower, Paintball, Kitchen, Bathrooms) for this week. Paid an additional $50 if you would consider staying.

CREW SESSIONS (HIGH SCHOOL VOLUNTEER PROGRAM):

Session 1:	June 29 - July 19
Session 2:	July 20 - August 9

SUMMER STAFF APPLICATION PROCESS

1. Express Interest by Filling Out Staff Application (All Positions)
2. Submit 3 Reference Forms
3. Once Application and References are received and checked, an Interview will be conducted (via phone or FaceTime)
4. Following Interviews, you will be notified via Email with status of Summer Employment
5. If hired, Health Form and Background Checks will need to be completed.
6. Staff Manual, What To Bring, and Letter of Commitment will be mailed to you prior to Staff Training!

DOCTRINAL STATEMENT

Haven of Peace, Inc., MAPLERDIGE Ranch is a Bible Believing Camping Ministry

We Believe in:

- The verbal, plenary inspiration and authority of the Scriptures.
- God as a Trinity of three persons and one essence.
- The Deity and Virgin Birth of Jesus Christ.
- The Personality and Deity of God's Holy Spirit.
- The fall of man, the total depravity and subsequent guilt and universally lost condition of the human race.
- Salvation as the free gift of God by grace through faith in the substitutionary blood atonement of Jesus Christ.
- Permanency of salvation once received.
- The physical, bodily resurrection of Christ from the dead.
- The universal, invisible church composed of all believers.
- The local church composed of immersed believers organized for the edification of the saints and spreading of the Gospel.
- The local church as God's primary instrument in accomplishing His work in this age.

SUMMER CAMP STAFF APPLICATION
2014

WHO WE ARE

Our Purpose: **MAPLERIDGE** exists to provide a life-changing outdoor summer camp experience.

Our Philosophy: **MAPLERIDGE** desires that every camper experiences New Adventures, builds Lifelong Friends, and discovers the Love of Christ.

Our Program: is based on recreation such as hiking, camping, horses, tower, paintball and games that give opportunity for exploring life with Jesus Christ in a transforming and powerful way.

CONTACT INFORMATION

First Name:_____Last Name:_____SS #_____

Email:_____Gender: M / F__Date of Birth _____Age_____

Address:_____City_____State_____Zip_____

Phone (____)_____Cell (____)_____T-Shirt Size_____

SUMMER CAMP STAFF POSITIONS

Pick 2 Positions. Put 1 for most desirable and 2 for second desirable.

Lead Team	Counselor Team	Support Team
__Program Director __Lead Counselor __Health Safety Director __Food Service Director __Assistant Food Service __Support Staff Director	__ Camp Counselor __ Crew Counselor	__ Life Guard __ Wrangler __ Tower Monitor __ Media Director __ Worship Leader

EDUCATION

Years	School	Major	Degree Earned

EMPLOYMENT HISTORY

Employer	Dates	Address	Phone	Nature of Work	Reason for Leaving

REFERENCES

Remember: The applicant is responsible for giving each listed reference a form to complete along with a stamped envelope addressed to MAPLERIDGE Ranch.

YOUR APPLICATION PROCESS WILL NOT CONTINUE UNTIL ALL REFERENCE FORMS ARE RECEIVED BY THE RANCH.

Name	Phone	Relation (Spiritual Leader, Pastor, Teacher, Employer etc.)

PERSONAL

Organizations you belong to (Scouts, Honor Society etc.)	
Honors you have received (school or community)	
Church Name and Denomination	

CAMP EXPERIENCE

Camp Name	Phone	Years	Your Role	Age Group

OTHER EXPERIENCE TEACHING/WORKING WITH YOUNG PEOPLE

Organization/ Setting	Phone	Years	Your Role	Age Group

RECREATION SKILLS

Listed below are activities offered or potentially offered during camp. Please rate your level of proficiency in the areas that apply to you. If you have no proficiency in an area, simply leave it blank.

1. Very Proficient (competitive, teaching or coaching experience)
2. Proficient (reasonable participatory experience)
3. Somewhat Proficient (hobby or recreational experience)

Recreation	Arts	Other
__Basic Sport Skills __Paintball __Archery __Shooting Sports __Swimming Other:	__Leading Music __Instrument _____ __Speaking/Preaching __Crafts __Photography __Video Photography __Video Editing __Computer Programming Other:	__Fishing __Hiking __Camping __Ropes Course __Rock Climbing __Horsemanship __Wilderness/Nature __First Aid Other:

CERTIFICATIONS

Please list any certifications you have in the areas marked above: CPR, First Aid, Life Guarding, Horsemanship etc.

CHILD SAFETY

Have you ever been arrested or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor? Yes / No

LIFESTYLE CONSIDERATIONS

Employees of the Ranch are expected to manifest conduct and actions which project an image of consistent with the expressed purpose and mission of the Camp. It is imperative that employees favorably represent the Camp.

Conduct that bring embarrassment to the Camp or impedes its credibility with constituents is unacceptable. Conduct or other actions which are inconsistent with that normally expected of other Christians are unacceptable. Similarly, conduct or other actions which are perceived as inconsistent are unacceptable. Examples of such conduct are involvement with alcohol, illegal drugs, pre-marital or extra-marital sex, cohabitation apart from marriage relationship, homosexuality, and outside interests and pursuits which would normally be considered incompatible with the Camp's mission.

Consistent with the purpose, the Camp's policy is to insure that all applicant and employee behavior meets the Camp's standards of acceptable conduct. As a part of this policy, an individuals current and past conduct is reviewed. Therefore, please respond accordingly to the inquiry below. A yes answer may not automatically disqualify you from further consideration for employment, as each individual's circumstances are reviewed.

Do you have or have you had, any lifestyle, conduct, or activity which would project an image which could embarrass the Camp or impede its credibility with its constituents as referred to above?

_____ YES _____ NO (If yes, please explain)

PLEASE READ THE FOLLOWING AND SIGN BELOW

By my signature placed below, I affirm that the information provided in this application is true and complete. I understand that if accepted, any false information or omissions shall be considered cause for dismissal without any obligation or liability to me other than for payment, at the rate agreed upon, for services actually rendered.

I understand that if hired my service is for no definite period of time and may be terminated at any time.

I understand that the State of NY requires a criminal background check.

I am in agreement with the above Lifestyle Considerations.

I understand that in order to continue the application process I must provide my 3 listed references with reference forms and self addressed/stamped envelopes. My application will not be complete until all reference forms are received by the Ranch

By signing, you agree to the above statements.

_____Signature_____Date

REFERENCE FORM

Instructions: Please complete this form honestly and thoroughly. The applicant is being considered for a position at our camp and your answers will help us do a better job of evaluation. The applicant's interview process will not continue until we receive this completed reference form. Your prompt response is greatly appreciated! Your opinion will be confidential.
Please mail directly to* MAPLERIDGE RANCH, *2857 Montrose Turnpike Owego, NY 13827.

Applicant:	
Position Applied For:	
Person Completing the Reference:	Name: Address: Email: Phone:
What is your relationship to the applicant?	
How long have you know the applicant?	

Please rate the applicant based on the qualities listed below by checking the appropriate box:

Qualities	Superior	Very Good	Good	Fair	Poor	Unknown
Responsibility						
Character						
Communication Skills						
Creativity						
Attitude						
Emotional Stability						
Flexibility						
Independent Initiative						
Leadership Skills						
Personal Appearance						
Physical Condition						
Teamwork/ Cooperation						

Qualities	Superior	Very Good	Good	Fair	Poor	Unknown
Trustworthiness						
Willingness to serve						
Church Involvement						

What are the applicant's major strengths?

What are the applicant's major weaknesses?

Does the applicant have any known objectionable habits? YES / NO
If YES, please explain:

Would you allow your child to be under the applicant's leadership? YES / NO

Please make any additional comments to assist us in evaluating the applicant:

Signature _____Date_____

For more information visit: www.mapleridgeranch.org